



Results & Impact

ICF Iceland partnered with
Akranesbaer
(Non-Profit/NGO Org serving
two schools, Grundaskoli and
Breddubaejarskoli)
2020

Table of Contents

Ignite Project Results

1. Executive Summary
2. Coaching Goals
3. Testimony

Executive Summary

Participants	Age	Role	Years of Experience	Coaching Experience	Time Savings
8 of 11 Responded to the survey	50% Were ages 45-54	50% Were organizational leaders (the most senior role in the organization)	~ Variance There was a wide range of years of experience in their current roles.	75% Had NOT experienced coaching before this program	80% Believe that due to coaching, the organization was impacted in the area of time savings. 60% In operational efficiency

Coaching Goals

Most had documented goals and plan for coaching

70%

Achieved
76-100%
of their
coaching
goals!

+50%

COVID-19
presented a
challenge
and/or got in
the way of
progress
during the
coaching
process.

83%

Made
significant
change in the
area of
personal
development
(a coaching
goal)

67%

Made
significant
change in
the area of
problem
solving

83%

Strongly
agree
that they
trusted
their
coach

** Median coaching session was 6*



Testimony of how coaching helped the individual make an impact

“For me it was a good thing to start focusing on myself. To list the things I am good at and think about the things I want to improve. I think it’s efficient to do that in a formal way and set goals for yourself and make sure you follow them and talk about them with your coach. In my administration team we have often talked about things we want to improve but somehow haven’t been able to fit them into our schedule.”



Through pro bono coaching projects, the Ignite Initiative uses the collective power of ICF Chapters to accelerate the UN 2030 Sustainable Development Goal for Education.

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