



Results & Impact

ICF Iceland partnered with
Alþjóðaskólinn í Garðabær
Flataskóli
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Álftanesskóli
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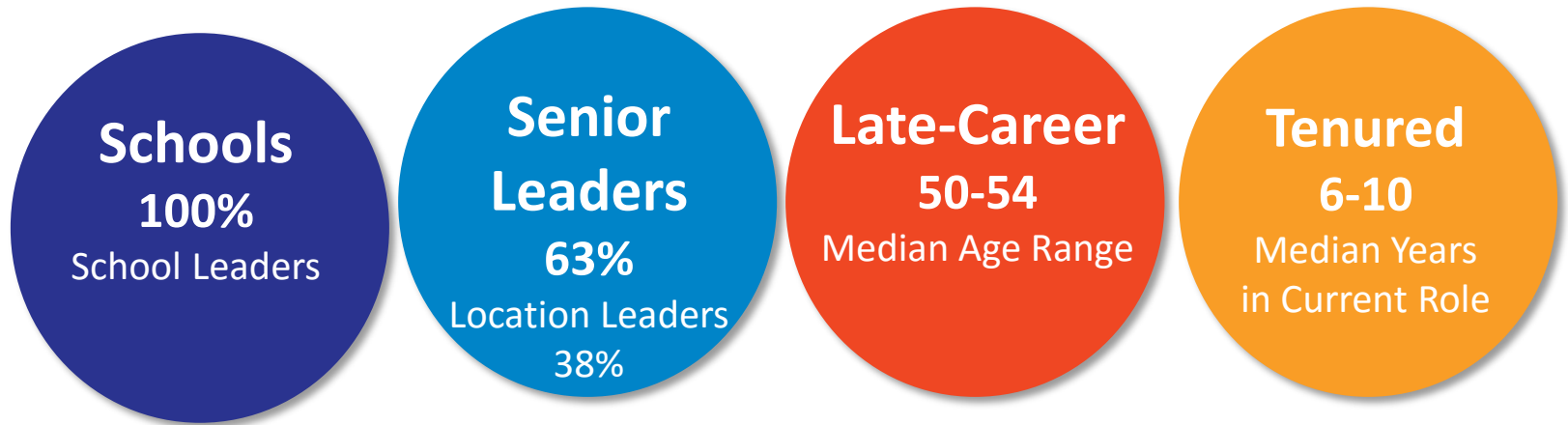
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Demographic Information

In summary...



8 survey respondents:

45% response rate

Coaching Goals

87%

Have never participated in Coaching prior to Ignite.

38%

Had Documented Coaching Goals.

Topics included:

- Work-Life Balance (21%)
- Personal Development (21%)
- Workplace Efficiency (16%)
- Leadership (11%)
- Organization (11%)

6.13

Was the average number of coaching sessions (range 5-8).

51-100%

of goals were achieved by most.



Executive Summary

Participants	Goals	Motivation	Coaching Experience	Change	Social Impact
8 Public and Private School (K-12) Leaders in Iceland	38% Had documented goals 51-100% of goals were completed	100% Were motivated to act on learning from coaching, believed it was easy to meet targets during coaching (89%) and had the tools needed (89%).	100% Trusted their coach and would recommend coaching to others.	62% Made significant change in <i>Personal Development</i> . 50% Made significant change in <i>Teamwork & Leadership</i>	100%* Believed the ripple effect of their gains from coaching would lead to improvement in Time Savings. (80% for Operational Efficiency)

* 3 respondents skipped this question.

Comment Summary

Coaching Reflections

- It gave me more confidence to handle difficult matters with staff.

Organizational Hurdles

- Work filtering into personal life.



Through pro bono coaching projects, the Ignite Initiative uses the collective power of ICF Chapters to accelerate the UN 2030 Sustainable Development Goal for Education.

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